

Notable Facts:

Did you know?

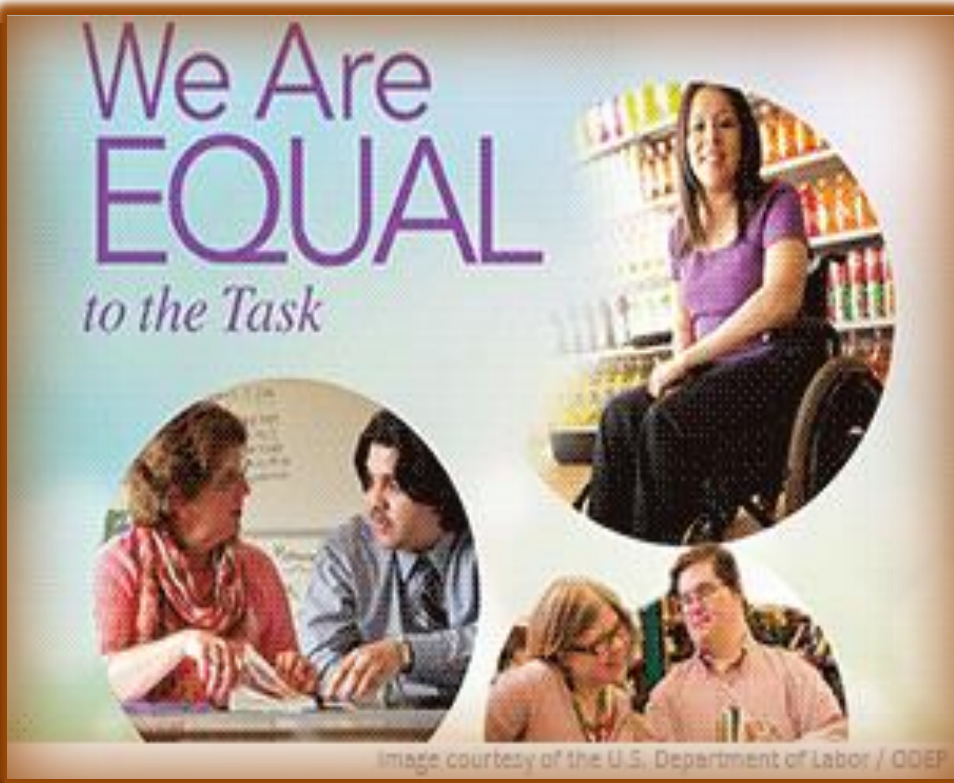
- 1790 - Phillipe Pinel, a physician at La Bicetre, an asylum in Paris, removes chains attached to people with mental illnesses. Some have been chained for more than 30 years.
- 1861 – 1865 The American Civil War results in 30,000 amputations in the Union Army alone. This event brings disability issues to the American consciousness.
- 1935 – To protest the fact that their requests for employment with the Works Progress Administration (WPA) have been stamped 'PH' (physically handicapped), 300 members of the League for the Physically Handicapped stage a nine-day sit in at the Home Relief Bureau of New York City.
- 1995 – Paul Hearne, a longtime leader in the disability community, achieves his dream of creating a national association to give people with disabilities more consumer power and a stronger public voice with the creation of the American Association of People with Disabilities.

<http://www.ncld-youth.info/index.php?id=61>

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Disabilities in the Workplace

By Section 4 DAC



As you look around your workplace, is **everyone just like you?** Probably not. The demographics of the American workforce have changed dramatically over the last 50 years. Today, the American workforce is a better reflection of the population with a significant mix of genders, race, religion, age, and other background factors.

The long-term success of any business calls for a diverse body of talent that can bring fresh ideas, perspectives, and views to their work. The challenge that diversity poses, therefore, is enabling your managers to capitalize on the mixture of genders, cultural backgrounds, ages, and lifestyles to respond to business opportunities more rapidly and creatively.

<http://www.lindenbergergroup.com/diversity-in-the-workplace/>

